



USAID MARGINALIZED POPULATIONS SUPPORT ACTIVITY (PPMG)

JULY 2016.

TRAINING CYCLE FOR GRANTEES COMPLETED



From July 12 to July 14, 2016, USAID/PPMG held a training on the topic of Strategic Plan Development. The 3-day training was held in Teslić, and was attended by 11 representatives of USAID/PPMG grantee organizations. During the introductory presentation, the trainer held a session on the importance of strategic planning and its basic principles. During the introduction to strategic planning, the trainer listed three key issues that strategic planning encompasses, and pointed out the advantages and obstacles in strategic planning. By telling them about the basic steps in strategic planning, he facilitated the participants' discussion during group work and while formulating the mission and vision of their organization. After the session on defining basic values of the organization, the participants had the opportunity to

learn about the importance of analyzing users and their needs when developing a strategic plan. The trainer drew the participants' attention to issues that should be considered when defining possible users and their needs. The session on the importance of analyses and the development of analyses included a discussion on the advantages and drawbacks of the analyses most commonly used in practice. While engaging in group work, with the mentorship of their trainer, the participants were given the opportunity to learn to define key issues and strategic focus points. They also learned how to define strategic and operational goals and indicators. The participants had the opportunity to acquire skills concerning the use of

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intervention logic in the process of setting operational goals. The trainer introduced them to the ways of developing a monitoring plan for the strategic plan implementation, and taught them about different forms of strategic plans. During the training, a representative of the Foundation CURE held a session on Gender Equality in the context of the topic. At the beginning of the session, she informed the participants about terms such

as gender, sex, gender equality, gender issues and gender roles, and continued the session by talking about equality effect as a method used by organizations that want to improve equality and inclusiveness for all target groups.

This training concluded the cycle of trainings organized by USAID/PPMG in order to help grantees build their organizational capacities.

MEETING HELD WITH REPRESENTATIVES OF THE CENTER FOR PROFESSIONAL REHABILITATION, RETRAINING AND TRAINING OF PERSONS WITH DISABILITIES AND OTHER HARD-TO-EMPLOY CATEGORIES

As part of the activities used by USAID/PPMG to support grantees in building their own organizational capacities, a work meeting was held on July 20, 2016, with representatives of the Center for professional rehabilitation, retraining and training of persons with disabilities and other hard-to-employ categories – ProReha.

During this meeting, the Organizational Development Team presented numerous tools that will help grantees assess the capacities of their organization and facilitate the process of monitoring and evaluating projects. One of such tools is the Organizational Capacity Assessment



(OCA). The goal is to help the organization self-assess the critical elements in all aspects of their institutional capacities and identify areas that require strengthening. The OCA process will result in the development and implementation of a capacity-building plan for areas that the organizations believe need to be improved. Representatives of the Center were given a short presentation on financial reporting, whose goal was



to facilitate the future work of their finance staff. Representatives of the Center took this opportunity to ask a variety of questions which helped them understand what they are expected to do in terms of financial reporting.

This Activity's Organizational Development Team will provide advisory support to the aforementioned

organizations throughout the entire OCA process. During the meeting, emphasis was placed on the importance of a serious approach and continued work in order to achieve the expected goals and results planned in the project. Furthermore, visits to organizations were announced, during which the USAID/PPMG team will provide organizations with support, in addition to monitoring the implemented project activities.

USAID/PPMG SUPPORTS PROJECT "KRUG LJUBAVI"

USAID and citizens' association "Srce puno osmijeha" signed a grant agreement on July 28, 2016, in Sarajevo. USAID/PPMG will fund a project called "Krug ljubavi" (eng. Circle of Love), which will be implemented by the association "Srce puno osmijeha".

The project aims to contribute to improving the position of children from underprivileged groups, improve the children's psychological state and increase the social inclusion of youth with special needs.

The activities that will be implemented aim to create conditions that will encourage as much as possible the interaction of typical children with children from marginalized groups, and improve the social inclusion of children with disabilities. Special attention will also be accorded to strengthening volunteers for independent work with children and youth with physical and mental disabilities, and training volunteers to provide assistance to children and youth with disabilities. An additional contributing factor in meeting the goals of the project is the cooperation with institutions providing healthcare



and psychological help to children from marginalized groups, as well as with educational institutions for children. The activities planned in the project include: art, sports and music workshops, puppet shows and travelling shows, visits to the Pediatric Clinic in Sarajevo and creative workshops for children at the Institute in Mjedenica. The Association is planning to conduct research into the effect of Clown therapy on patients at the Pediatric Clinic. The upcoming activities of activists of the Association "Srce puno osmijeha" will include various trainings aimed at building the organization's capacities by strengthening and training volunteers, thus providing the prerequisites for the project's sustainability beyond one year. The project will be implemented in 6 local communities: Sarajevo, Pale, Banja Luka, Mostar, Doboj, Prozor-Rama, during the course of one year. The value of the project is 22,000.00 BAM.



Marginalized Populations Support Activity in Bosnia and Herzegovina

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